

## Business and Biodiversity Forum

A COP15 Parallel Event, 12 & 13 December 2022, Montreal, Canada

<https://www.cbd.int/article/cop15-business-biodiversity-forum#programme>

# Malu Paiva

*Executive Vice President of Sustainability*



Maria Luiza de Oliveira Pinto e Paiva is the Executive Vice President of Sustainability. She began her career 34 years ago in Human Resources and for the last 19 years, she has worked in the Sustainability area. Before coming to Vale, she was Suzano's Sustainability executive between January 2019 and February 2021.

She also served as Executive Director of Sustainability, Communication and Corporate Relations at Fibria Celulose between March 2015 and December 2018. She was an executive at Banco ABN AMRO Real/Santander and at Banco Nacional – with a trajectory focused on cultural transformation and leadership development.

As executive director of Sustainable Development at ABN AMRO Real Santander, she led the creation and implementation of the sustainability strategy, which has become a national and international benchmark. She led multicultural teams and projects during the periods in which she directed the HR area for Latin America, the Caribbean and Europe.



## 2020 UN BIODIVERSITY CONFERENCE

COP 15 / CP-MOP 10 / NP-MOP 4

Ecological Civilization-Building a Shared Future for All Life on Earth

KUNMING – MONTREAL